

**AMERICAN COLLEGE HEALTH ASSOCIATION (ACHA)
BOARD OF DIRECTORS
POLICY AND PROCEDURE
(BOD P/P)**

BOD P/P Number:	2000-2	Date Established: May 30, 2000	
		Date Revised: May 10, 2022 May 27, 2024	
		Date Reviewed: February 25, 2020; May 10, 2022; May 27, 2024	
Reference:	BOD Meeting	Term:	1 Year
			2 Years
		X	Indefinite

BOD P/P Title:	NON-DISCRIMINATION POLICY
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BOD Authority:	ACHA Bylaws, Article VIII, Section 1.
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Purpose:	To establish the Association's policy and position regarding non-discrimination in college health.
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Policy:	<p>The Association shall have the following non-discrimination policy:</p> <p>The American College Health Association (ACHA) supports institutional, as well as legislative or regulatory initiatives to promote a campus climate guided by the values of inclusion, respect, equality and equity. ACHA rejects all forms of intolerance and bias, whether implicit or explicit.</p> <p>Such a climate is essential to college health and wellbeing.</p> <p>Consistent with these values, ACHA rejects all forms of discriminatory conduct with respect to: age; race/ethnicity; sex; sexual orientation; gender, including gender identity and expression; marital status; physical size; psychological/physical/learning ability; religious, spiritual or cultural identity; socioeconomic status; veteran status; nationality, immigration status, primary language spoken, or any other class of persons or their attributes.</p> <p>ACHA actively strives to eliminate bias and discriminatory conduct from all its policies, procedures, communications, actions and activities.</p>
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Procedure:	The Association shall abide by the aforementioned non-discrimination policy with respect to all of its operations, functions and decisions.
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Resources:	National Office	Volunteer
Human:	All national office staff	All members and volunteer leaders
Financial:		
Other:		