Ethnic Diversity Coalition

February 8, 2019, 3 p.m.-4 p.m. est.

Attended by: Jackie Hop (University of Central Florida), Brooke Ravenel (SUNY-Maritime), Raphael Coleman (Columbia), Yvette Spencer (Birmingham Southern)

| Diversity on our campuses | 1. Columbia – has resource teams and office of diversity; shared data between diversity resource teams and admin; supports student groups; need for equity minded training and policies
2. Birmingham Southern – does not have staff diversity trainings; has student activities for diversity and inclusion; inequity in race distributions for staff and students (90% white, 10% other); looking to develop diversity program for staff
3. SUNY-Maritime – lacking diversity in staff, alumni, and students; 85% white; majority of students are U.S. Coastguard students; looking to develop diversity program for staff
4. University of Central Florida – many opportunities for diversity and inclusion throughout campus for staff, alumni, and students; office of diversity; mandatory diversity education units for full time employees; SHS works closely with SGA and other student groups for continued discussions on diversity and inclusion
5. Work together to develop staff development education and programs for diversity and inclusion |

| ACHA 2019 | 1. Denver, Colorado
2. Week of May 27, 2019
3. EDC meeting will be Tuesday, 5/28/2019; Time: tba
4. Welcome Reception
5. Consider volunteering to preside |

| ACHA 2020 | 1. Chicago, Illinois
2. Each coalition is guaranteed a program space |
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<th>Next Meeting</th>
<th>Thursday, 3/7/2019 3 p.m., est</th>
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<td>3. Yvette would like to submit to present on Safe Space and Jackie willing to assist</td>
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