



ACHA-NFSHA Codebook

Revised 6/13/2024

National Faculty and Staff Health Assessment

The ACHA-NFSHA asks about various aspects of your health and is completely voluntary. You may skip any question you do not want to answer. You may complete the survey in multiple sessions. Use the buttons at the bottom of the survey to navigate through the survey. Do not use your browser's back button.

By clicking the 'Begin Survey' button below, you agree that:

The purpose of this study has been thoroughly explained to you; you are at least 18 years of age; and you consent to participate in the survey.

Please direct any questions about the survey to the campus contact identified in your survey invitation email.

Q1 General Wellness

How would you describe your general overall health?

- Excellent (1)
- Very good (2)
- Good (3)
- Fair (4)
- Poor (5)
- Don't know (6)

Q2 My college/university cares about my health and well-being.

- Strongly agree (1)
- Agree (2)
- Neutral (3)
- Disagree (4)
- Strongly disagree (5)

Q3 Do you believe the health and well-being of university staff and faculty impact student success and learning?

- No (1)
- Yes (2)
- Don't know (3)

Q4 How important do you feel it is to model positive health and wellness behaviors to students?

- Not applicable (1)
- Extremely important (2)
- Very important (3)
- Moderately important (4)
- Slightly important (5)
- Not at all important (6)

Q5 Have you received a flu vaccination (shot or mist) within the last 12 months?

- No (1)
- Yes (2)
- Don't know (3)

COVIDVAXD Have you received at least one dose of a COVID-19 vaccine?

- No (1)
- Yes (2)
- Not sure (3)

Display This Question:

If Have you received at least one dose of a COVID-19 vaccine = Yes

COVIDVAXE Have you received a COVID-19 vaccine in the last 12 months?

- No (1)
- Yes (2)
- Not sure (3)

COVIDINF Have you tested positive for COVID-19 within the last 12 months?

- No (1)
- Yes (2)

Q6 Within the last 12 months, how often did you...

	Not applicable (1)	Never (2)	Rarely (3)	Sometimes (4)	Most of the time (5)	Always (6)
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Experience pain, discomfort, or numbness in your **hands, wrists, arms, or shoulders** when using a computer or working at a desk?
(Q6A)

Experience pain, discomfort, or numbness in your **hands, wrists, arms, or shoulders** when performing work tasks **NOT** at a desk or a computer?
(Q6B)

Experience pain, discomfort, or numbness in your **neck or low back** when using a computer or working at a desk?
(Q6C)

Experience pain, discomfort,

or
numbness
in your
**neck or
low back**
when
performing
work tasks
NOT at a
desk or a
computer?
(Q6D)

Q7 How long has it been since you had the following checked? (Please mark the appropriate column for each row)

	Less than 12 months ago (1)	1 year ago but less than 2 years ago (2)	2 years ago but less than 3 years ago (3)	3 years ago but less than 5 years ago (4)	5 or more years ago (5)	Never (6)	Don't know (7)
Blood pressure (Q7A)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Blood sugar (Q7B)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cholesterol (Q7C)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Dental exam (Q7D)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Eye exam (Q7E)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Hearing exam (Q7F)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Physical exam (Q7G)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Triglycerides (blood fat) (Q7H)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q8 Has a doctor or other healthcare provider told you that you currently have any of the following conditions? (Please mark the appropriate column for each row)

	No (1)	Yes, diagnosed/no treatment (2)	Yes, diagnosed/received treatment (3)
Anxiety (Q8A)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Depression (Q8B)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Elevated blood sugar or diabetes (Q8C)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Elevated cholesterol level (Q8D)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High blood pressure/hypertension (Q8E)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Low back injury or spine problems (Q8F)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q9 On how many of the past 7 days did you get enough sleep so that you felt rested when you woke up?

- 0 days (1)
- 1 day (2)
- 2 days (3)
- 3 days (4)
- 4 days (5)
- 5 days (6)
- 6 days (7)
- 7 days (8)

Q10 Over the last 2 weeks, what is the average amount of sleep you have gotten on weeknights (excluding naps)? (Please select the response closest to your answer)

- Less than 4 hours (1)
- 4 hours (2)
- 5 hours (3)
- 6 hours (4)
- 7 hours (5)
- 8 hours (6)
- 9 hours (7)
- 10 or more hours (8)

Q11A How long does it usually take for you to fall asleep at night once you close your eyes?

- Under 5 minutes (1)
- 5-15 minutes (2)
- 16-30 minutes (3)
- 31 minutes – 1 hour (4)
- Over 1 hour (5)

Q11B

In the last 12 months have you experienced the following? (Please mark the appropriate column for each row)

	No (1)	Yes (2)
Experienced difficulty staying asleep (Q11B1)	<input type="radio"/>	<input type="radio"/>
Used an over-the-counter medication to promote sleep (Q11B2)	<input type="radio"/>	<input type="radio"/>
Used a prescription medication to promote sleep (Q11B3)	<input type="radio"/>	<input type="radio"/>
Experienced difficulty coping with stressful events or situations (Q11B4)	<input type="radio"/>	<input type="radio"/>
Felt so depressed that it was difficult to function (Q11B5)	<input type="radio"/>	<input type="radio"/>
Felt overwhelming anxiety (Q11B6)	<input type="radio"/>	<input type="radio"/>
Felt overwhelmed by all you had to do (Q11B7)	<input type="radio"/>	<input type="radio"/>

Q12A Work Performance

Within the last 12 months, have any of the following negatively impacted your work performance and/or productivity? (Please mark the appropriate column for each row)

	I did not experience this issue/not applicable (1)	I have experienced this issue, but my work performance/productivity has not been affected (2)	I have experienced this issue, and it negatively impacted my work performance/productivity (3)
Anxiety (Q12A1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
COVID-19 (Q12A10)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Death of a close friend or family member (Q12A2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Depression (Q12A3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Financial concerns (Q12A4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of quality sleep (Q12A5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Severe headaches/migraines (Q12A6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
A family member's (child, parent, spouse/partner) special needs, illness, injury or surgery (Q12A7)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My own special needs, illness, injury or surgery (Q12A8)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Violence in my home (spouse/partner, child) (Q12A9)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q12B Within the last 12 months, have any of the following negatively impacted your work performance and/or productivity? (Please mark the appropriate column for each row)

	I did not experience this issue/not applicable (1)	I have experienced this issue, but my work performance/productivity has not been affected (2)	I have experienced this issue, and it negatively impacted my work performance/productivity (3)
Personal problem with addiction to alcohol or drugs (Q12B1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Addiction to alcohol or drugs of a close friend or family member (Q12B2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of interest in my work (Q12B3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Lack of tools and resources to perform functions of my job (Q12B4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q12C Within the last 12 months, have any of the following negatively impacted your work performance and/or productivity? (Please mark the appropriate column for each row)

	I did not experience this issue/not applicable (1)	I have experienced this issue, but my work performance/productivity has not been affected (2)	I have experienced this issue, and it negatively impacted my work performance/productivity (3)

Relationship in my personal life (Q12C1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relationship with coworkers (Q12C2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Relationship with supervisor (Q12C3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Stressful environment within my department/unit (Q12C4)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supervisor or management support (Q12C5)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other (please specify): (Q12C6)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q13 Work Culture

A culture of wellness refers to norms, standards, and structures that are helpful for individuals' wellness to include: Supportive leadership and colleagues, environmental cues and resources that support healthy living.

My college/university promotes a culture of wellness.

- Strongly agree (1)
- Agree (2)
- Neutral (3)
- Disagree (4)
- Strongly disagree (5)
- Don't know (6)

Q14 Please indicate whether each of the following are a barrier that prevents you from participating in wellness-at-work programs.

	No (1)	Yes (2)
Job responsibilities make it difficult to participate (shift work, coverage, fee based work) (Q14A)		
I forget to attend or participate (Q14B)		
Concerns about confidentiality (Q14C)		
Lack of personal motivation (Q14D)		
Time management (have trouble fitting anything else into my busy schedule) (Q14E)		
Schedule of programs do not work for me (Q14F)		
Wellness programs are not offered at a convenient location (Q14G)	No (1)	Yes (2)
My supervisor does not allow me to attend (Q14H)		
Lack of interest in wellness activities available to me (Q14I)		
Injury or disability (Q14J)		
Cost (Q14K)		
Not supported by coworkers (Q14L)		
Do not feel comfortable participating in wellness-at-work programs (Q14M)		
Do not have the knowledge needed to participate (Q14N)		

Other (please specify):
(Q14O)

Q15 Within the last 12 months I have felt... (Please mark the appropriate column for each row)

	Strongly agree (1)	Agree (2)	Neutral (3)	Disagree (4)	Strongly disagree (5)
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My work is consistent with my values. (Q15A)

My office/department values my work. (Q15B)

My supervisor provides the support that I need to cope with the demands of my job. (Q15C)

I have received adequate feedback to judge my work performance. (Q15D)

The flow of communication within my office/department clearly defines expectations so I know how to effectively do my job. (Q15E)

I have been offered opportunities to learn and grow. (Q15F)

My department values the balance between my job and life outside the work setting. (Q15G)

Q16 Safety and Violence

My college/university is concerned about my safety.

- Strongly agree (1)
- Agree (2)
- Neutral (3)
- Disagree (4)
- Strongly disagree (5)

Q17 How safe do you feel: (Please mark the appropriate column for each row)

	Not applicable, do not live/work on campus (1)	Not safe at all (2)	Somewhat unsafe (3)	Somewhat safe (4)	Very safe (5)
On this campus (daytime)? (Q17A)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
On this campus (nighttime)? (Q17B)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the community surrounding this campus (daytime)? (Q17C)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
In the community surrounding this campus (nighttime)? (Q17D)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q18 Within the last 12 months, how often did you: (Please mark the appropriate column for each row)

	Not applicable, did not do this activity within the last 12 months (1)	Never (2)	Rarely (3)	Sometimes (4)	Most of the time (5)	Always (6)
Wear a seatbelt when you rode in a car? (Q18A)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wear a helmet when you rode a bicycle? (Q18B)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Wear a helmet when you rode a motorcycle? (Q18C)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q19A In the past twelve months, have you observed any of the following behaviors among your coworkers?

	No (1)	Yes (2)

Ignoring phone calls or emails from coworkers (Q19A1)	<input type="radio"/>	<input type="radio"/>
Silent treatment towards coworkers (Q19A2)	<input type="radio"/>	<input type="radio"/>
Spreading gossip about coworkers (Q19A3)	<input type="radio"/>	<input type="radio"/>
Coworkers are excluded from work-related social gatherings (Q19A4)	<input type="radio"/>	<input type="radio"/>
Coworkers take credit for work or ideas of others (Q19A5)	<input type="radio"/>	<input type="radio"/>
Coworkers make insults about personal lives of others (Q19A6)	<input type="radio"/>	<input type="radio"/>
Coworkers display intimidating or humiliating behaviors toward others (Q19A7)	<input type="radio"/>	<input type="radio"/>
Coworkers are being ignored/ostracized by others (Q19A8)	<input type="radio"/>	<input type="radio"/>
Coworkers experience verbal abuse (Q19A9)	<input type="radio"/>	<input type="radio"/>
Coworkers experience physical abuse (Q19A10)	<input type="radio"/>	<input type="radio"/>
Coworkers experience sexual abuse (Q19A11)	<input type="radio"/>	<input type="radio"/>
Misuse of authority within an organization for personal or financial gain (Q19A12)	<input type="radio"/>	<input type="radio"/>

Q19B In the past twelve months, have the following behaviors been directed toward you in the workplace?

	No (1)	Yes (2)

Ignoring my phone calls or emails (Q19B1)	<input type="radio"/>	<input type="radio"/>
Silent treatment towards me (Q19B2)	<input type="radio"/>	<input type="radio"/>
Spreading gossip about me (Q19B3)	<input type="radio"/>	<input type="radio"/>
Coworkers exclude you from work-related social gatherings (Q19B4)	<input type="radio"/>	<input type="radio"/>
Coworkers take credit for your work or your ideas (Q19B5)	<input type="radio"/>	<input type="radio"/>
Coworkers make insults about your personal life (Q19B6)	<input type="radio"/>	<input type="radio"/>
Coworkers display intimidating or humiliating behaviors (Q19B7)	<input type="radio"/>	<input type="radio"/>
Verbal abuse (Q19B8)	<input type="radio"/>	<input type="radio"/>
Physical abuse (Q19B9)	<input type="radio"/>	<input type="radio"/>
Sexual abuse (Q19B10)	<input type="radio"/>	<input type="radio"/>
Supervisor abuses their power over me (Q19B11)	<input type="radio"/>	<input type="radio"/>
Coworkers are ignoring/ostracizing me. (Q19B12)	<input type="radio"/>	<input type="radio"/>

A2 Workplace bullying refers to repeated, unreasonable actions of individuals (or a group) directed towards an employee (or a group of employees), which are intended to intimidate, degrade, humiliate, or undermine; or which create a risk to the health or safety of the employee(s).

Q20 In the last twelve months, I have missed work due to being bullied in workplace.

- Not applicable, I have not been bullied in the workplace in the last 12 months. (1)
- No (2)
- Yes (3)

Q21

Please indicate the extent to which you agree or disagree with each of the following statements. In the last twelve months:

Not applicable, I have not been bullied in the workplace in the last 12 months (1)	Strongly agree (2)	Agree (3)	Neutral (4)	Disagree (5)	Strongly disagree (6)
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My **emotional** health (irritability, inability to concentrate, anxiety, depression, etc.) has been negatively affected due to being bullied at work. (Q21A)

My **physical** health (headaches, diarrhea, impaired immune system, diabetes, etc.) has been negatively affected due to being bullied at work. (Q21B)

My **stress** (social isolation, family issues, marriage issues, etc.) level has been increased due to being bullied at work. (Q21C)

A3 The next two questions ask about physical activity. The levels of intensity can be characterized in terms of breathing difficulty. A person doing moderate physical activity can typically talk, but not sing while doing the activity. A person doing vigorous physical activity typically cannot say more than a few words without pausing for a breath while doing the activity.

Q22A In the past 7 days, how many (total) minutes did you spend doing moderate physical activity? Examples: Walking briskly, water aerobics, biking slower than 10 miles per hour, doubles tennis.

_____ Minutes (1)

Q22B In the past 7 days, how many (total) minutes did you spend doing vigorous physical activity? Examples: Jogging or running, swimming laps, biking more than 10 miles per hour, aerobic dance, singles tennis.

_____ Minutes (1)

Q22C In the last 7 days, how many days did you spend doing exercises to strengthen or tone your muscles? Examples: push ups, sit ups, weightlifting/training

_____ Days (1)

Q23 In the past 30 days, on average which of the following best represents how much time you spent sitting while at work?

- 10% (approx. 48 mins per day) (1)
- 20% (approx. 1.6 hours per day) (2)
- 30% (approx. 2.4 hours per day) (3)
- 40% (approx. 3.2 hours per day) (4)
- 50% (approx. 4.0 hours per day) (5)
- 60% (approx. 4.8 hours per day) (6)
- 70% (approx. 5.6 hours per day) (7)
- 80% (approx. 6.4 hours per day) (8)
- 90% (approx. 7.2 hours per day) (9)
- 100% (approx. 8.0 hours per day) (10)

Q24 Has a doctor or other health care provider instructed you to restrict your current physical activity?

- No (1)
- Yes (2)

Q25 Do you currently have difficulty walking or using stairs or require an assistive device to help with mobility?

- No (1)
- Yes (2)

Display This Question:

If Do you currently have difficulty walking or using stairs or require an assistive device to help = No

Q26 In the past 30 days, how often did you use the stairs instead of an elevator or escalator while at work?

- Not applicable (e.g., I have a disability, or a job that does not require me to move between floors) (1)
- Never (2)
- Rarely (3)
- Some of the time (4)
- Most of the time (5)
- Always (6)

Q27 Weight and Nutrition

I consider myself to be:

- Underweight (1)
- A healthy weight (2)
- Overweight (3)
- Obese (4)
- Unsure (5)

Q28 Are you trying to do any of the following about your weight?

- I am not trying to do anything about my weight (1)
- Stay the same weight (2)
- Lose weight (3)
- Gain weight (4)

Q29 In the last week, how many servings of fruit did you eat on average per day? (One serving is a medium piece of fresh fruit, $\frac{1}{2}$ cup of fresh, frozen, or canned fruit, $\frac{1}{4}$ cup of dried fruit, $\frac{3}{4}$ cup of 100% fruit juice)

- 0 servings/day (1)
- 1-2 servings/day (2)
- 3-4 servings/day (3)
- 5-6 servings/day (4)
- >6 servings/day (5)

Q30 In the last week, how many servings of vegetables did you eat on average per day? (One serving is $\frac{1}{2}$ cup of fresh, frozen, or canned vegetables, $\frac{3}{4}$ cup 100% vegetable juice, 1 cup salad greens)

- 0 servings/day (1)
- 1-2 servings/day (2)
- 3-4 servings/day (3)
- 5-6 servings/day (4)
- >6 servings/day (5)

Q31 In the last week, how many servings of whole grains did you eat on average per day? (One serving is 1 slice of whole grain bread, 1 mini whole grain bagel, 1 cup of whole grain ready-to-eat cereal, ½ cup cooked brown/wild rice, whole grain pasta, or oatmeal, 1 small 6” inch whole grain tortilla)

- 0 servings/day (1)
- 1-2 servings/day (2)
- 3-4 servings/day (3)
- 5-6 servings/day (4)
- >6 servings/day (5)

Q32 In the last week, how many servings of low-fat dairy or calcium fortified products did you eat on average per day? (One serving is 1 cup of fat-free or low-fat milk, yogurt, or calcium fortified juice, 1/3 cup shredded low-fat or reduced-fat cheese, 1.5 ounces of natural cheese or about the size of 6 dice)

- 0 servings/day (1)
- 1-2 servings/day (2)
- 3-4 servings/day (3)
- 5-6 servings/day (4)
- >6 servings/day (5)

Q33 In the last week, how many ounces of lean proteins did you eat on average per day?

One ounce is 1 egg; ¼ cup cooked beans or peas, roasted soybeans, or tofu; 2 tablespoons of hummus; 1 tablespoon of peanut butter or almond butter; ½ ounce nuts and seeds (12 almonds, 24 pistachios, 7 walnut halves); or 1 ounce lean beef, pork, chicken, fish (about the size of a matchbook cover)

For example:

3 ounces of lean beef, pork, poultry, or fish = size of a deck of cards

If you ate 2 eggs, 1 small hamburger, and 1/2 cup of beans throughout the day = 7 ounces total

- 0-2 ounces per day (1)
- 3-5 ounces per day (2)
- 6-8 ounces per day (3)
- 9-11 ounces per day (4)
- More than 11 ounces per day (5)

Q34 In the last week, how many servings of sugar-sweetened beverages did you drink on average per day? (One serving is 12 oz of soda, 8 oz of sugar-sweetened, flavored water or sports drink, 6 oz of sugar sweetened coffee, tea, or juice)

- 0 servings/day (1)
- 1-2 servings/day (2)
- 3-4 servings/day (3)
- 5-6 servings/day (4)
- >6 servings/day (5)

Q35 Alcohol and Tobacco Use

Within the last 30 days, on how many days did you use (Please mark the appropriate column for each row):

	Never used (1)	Have used, but not in the last 30 days (2)	1-2 days (3)	3-5 days (4)	6-9 days (5)	10-19 days (6)	20-29 days (7)	Used daily (8)
Alcohol (beer, wine, liquor) (Q35A)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cigarettes (Q35B)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Cigars, little cigars, clove cigarettes (Q35C)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
E-cigarettes or other vape products (Q35D)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Smokeless tobacco (chew, snuff) (Q35E)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tobacco from a water pipe (hookah) (Q35F)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

A4 A standard drink of alcohol is defined as: · 12 fluid ounces of regular beer · 8-9 ounces malt liquor · 5 fluid ounces table wine · 1 ½ ounce shot of 80 proof liquor

Q36 Over the last two weeks, how many times have you had five or more drinks of alcohol at a sitting?

- Not applicable, don't drink (1)
- None (2)
- 1 time (3)
- 2 times (4)
- 3 times (5)
- 4 times (6)
- 5 times (7)
- 6 times (8)
- 7 times (9)
- 8 times (10)
- 9 times (11)
- 10 or more times (12)

Q37 When you drink alcohol, how many drinks do you typically have? (If you did not drink alcohol, please enter 0)

_____ Number of Drinks (1)

Q38 In the last 12 months, have you felt the need to reduce your drinking?

- Not applicable, don't drink (1)
- No (2)
- Yes (3)

Q39 In the last 12 months, has a family member, friend, colleague, or anyone else expressed concern about your drinking or suggested you reduce your consumption?

- Not applicable, don't drink (1)
- No (2)
- Yes (3)

Q40 Are you having any financial, work, family, or other problems as a result of your drinking?

- Not applicable, don't drink (1)
- No (2)
- Yes (3)

Q41 Are you in recovery from alcohol or other substance abuse or dependence?

- No (1)
- Yes (2)

Q67A

Emotional Well-being

Below are 8 statements with which you may agree or disagree. Using the scale below, indicate your agreement with each item by indicating that response for each statement.

	Strongly disagree (1)	Disagree (2)	Slightly disagree (3)	Neither agree nor disagree (4)	Slightly agree (5)	Agree (6)	Strongly agree (7)
I lead a purposeful and meaningful life. (Q67A1)							
My social relationships are supportive and rewarding. (Q67A2)							
I am engaged and interested in my daily activities. (Q67A3)							
I actively contribute to the happiness and well-being of others. (Q67A4)							
I am competent and capable in the activities that are important to me. (Q67A5)							

I am a good person and live a good life. (Q67A6)

I am optimistic about my future. (Q67A7)

People respect me. (Q67A8)

Q67B Please indicate how much you agree with the following statements as they apply to you over the last month. If a particular situation has not occurred recently, answer according to how you think you would have felt.

	Not at all true (1)	Rarely true (2)	Sometimes true (3)	Often true (4)	True nearly all the time (5)
I am able to adapt when changes occur. (Q67B1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I tend to bounce back after illness, injury, or other hardships. (Q67B2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q67C Indicate how often each of the statements below is descriptive of you.

	Hardly ever (1)	Some of the time (2)	Often (3)
How often do you feel that you lack companionship? (Q67C1)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How often do you feel left out? (Q67C2)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
How often do you feel isolated from others? (Q67C3)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

A5

This part of the survey will help us understand your personal characteristics. While we strive to present an inclusive list of options for the questions that follow, the categories may not represent your full identity nor use the language you prefer. For the purpose of this survey, please indicate which choice best describes you.

Q42 Demographic Characteristics

How do you usually describe yourself? (Mark all that apply)

- American Indian or Native Alaskan (1)
- Asian or Asian American (2)
- Arab/Middle Eastern/North African Origin (3)
- Black or African American (4)
- Hispanic or Latino/a (5)
- Native Hawaiian or Other Pacific Islander Native (6)
- White (7)
- Biracial or Multiracial (8)
- Another Identity (please specify) (9)

Display This Question:

If How do you usually describe yourself? = Hispanic or Latino/a

Q42EE Are you:

- Mexican, Mexican Am., Chicano (1)
- Puerto Rican (2)
- Cuban (3)
- Another Hispanic, Latino, or Spanish origin (4)

Display This Question:

If How do you usually describe yourself? = Asian or Asian American

Q42BB Are you:

- East Asian (e.g., Chinese, Japanese, Korean, Taiwanese) (1)
- Southeast Asian (e.g., Cambodian, Vietnamese, Hmong, Filipino) (2)
- South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan) (3)
- Other Asian (4)

Q43 How old are you?

_____ Years (1)

Q44 What is your height in feet (') and inches (")?

Q45 What is your weight in pounds?

_____ Pounds (1)

Q46 What sex were you assigned at birth?

- Female (1)
- Male (2)
- Intersex (3)

Q47 Do you identify as transgender?

- No (1)
- Yes (2)

Q48 Which term do you use to describe your gender identity?

- Woman (1)
 - Man (2)
 - Trans woman (3)
 - Trans man (4)
 - Genderqueer (5)
 - Agender (6)
 - Genderfluid (7)
 - Intersex (8)
 - Nonbinary (9)
 - Another identity (please specify) (10)
-

Q49 What term best describes your sexual orientation?

- Straight/Heterosexual (9)
 - Asexual (11)
 - Bisexual (2)
 - Gay (3)
 - Lesbian (4)
 - Pansexual (5)
 - Queer (6)
 - Questioning (7)
 - My identity is not listed above (please specify) (10)
-

Q50 Relationship status:

- Single, never married (1)
 - Single, divorced (2)
 - Separated (3)
 - Engaged (4)
 - Married (5)
 - Widowed (6)
 - Other (Please specify) (7)
-

Q51 Highest level of education:

- Grades 1-8 (1)
- Grades 9-11 (some high school) (2)
- High school graduate or GED (3)
- Some college (no degree) (4)
- Trade/technical/vocational (5)
- Associate's degree (6)
- Bachelor's degree (7)
- Master's degree (8)
- Doctoral Degree (9)
- Professional Degree (e.g., MD, DDS, DVM, LLB, JD) (10)

Q52 For the following statements, please say whether the statement was often true, sometimes true, or never true for you in the last 30 days.

	Often True (1)	Sometimes True (2)	Never True (3)
The food that I bought just didn't last, and I didn't have money to get more. (Q52A)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I couldn't afford to eat balanced meals. (Q52B)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Q53 In the last 30 days, did you ever cut the size of your meals or skip meals because there wasn't enough money for food?

- Yes, almost every day (1)
- Yes, some days, but not every day (2)
- Only 1 or 2 days (3)
- No (4)

Q54 In the last 30 days, did you ever eat less than you felt you should because there wasn't enough money for food?

- Yes (2)
- No (1)

Q55 In the last 30 days, were you ever hungry but didn't eat because there wasn't enough money for food?

- Yes (2)
- No (1)

Q56 Within the past 12 months, to what extent have your values, sense of purpose, faith or spirituality been useful to you?

- To no extent (1)
- To little extent (2)
- To some extent (3)
- To great extent (4)
- To very great extent (5)

Q57

Are you currently or have you been a member of the Armed Services?

- No (1)
- Yes and I have served in geographic area of hazardous duty (2)
- Yes and I have not served in a geographic area of hazardous duty (3)

Q58 Employment Information

Employee Classification (Choose your primary position):

- Staff (1)
- Adjunct Faculty (2)
- Faculty (3)
- Administration (4)
- Graduate/professional student, fellow, resident or post-doc (5)
- Other (6)

Q59 Pay type:

- Hourly (1)
- Salaried (2)

Display This Question:

If Pay type: = Hourly

Q60 What shift do you usually work?

- Day (1st) (1)
- Evening (2nd) (2)
- Night (3rd) (3)

Display This Question:

If Employee Classification: = Staff

Or Employee Classification: = Faculty

Or Employee Classification: = Administration

Or Employee Classification: = Graduate/professional student, fellow, resident or post-doc

Or Employee Classification: = Other

Or Employee Classification: = Adjunct Faculty

Q61 What is your yearly appointment?

- 9 month (1)
- 10 month (2)
- 11 month (3)
- 12 month (4)

Q62 Employment status:

- Part-time without benefits (1)
- Part-time with benefits (2)
- Full-time without benefits (3)
- Full-time with benefits (4)

Q63 Are you:

- Employed by the college/university (1)
- Employed by an outsourced group (2)

Q64 Do you have health insurance?

- No (1)
- Yes (2)
- I don't know (3)

Q65 Years of employment at this institution or outsourced group at this institution:

- (1)
- 6-10 (2)
- 11-15 (3)
- 16-20 (4)
- 21-25 (5)
- 26-30 (6)
- 31-35 (7)
- 36-40 (8)
- More than 40 years (9)

Q66 Are you a member of an employment union?

- No (1)
- Yes (2)

Any campus-specific extra questions will always begin here with Q68