National Faculty and Staff Health Assessment

The ACHA-NFSHA asks about various aspects of your health and is completely voluntary. You may skip any question you do not want to answer. You may complete the survey in multiple sessions.

Use the buttons at the bottom of the survey to navigate through the survey. Do not use your browser's back button.

By clicking the 'Begin Survey' button below, you agree that:
The purpose of this study has been thoroughly explained to you; you are at least 18 years of age; and you consent to participate in the survey.

Please direct any questions about the survey to the campus contact identified in your survey invitation email.
Q1 General Wellness
1) How would you describe your general overall health?
   - Excellent (1)
   - Very good (2)
   - Good (3)
   - Fair (4)
   - Poor (5)
   - Don't know (6)

Q2
2) My college/university cares about my health and well-being.
   - Strongly agree (1)
   - Agree (2)
   - Neutral (3)
   - Disagree (4)
   - Strongly disagree (5)

Q3 3) Do you believe the health and well-being of university staff and faculty impact student success and learning?
   - No (1)
   - Yes (2)
   - Don't know (3)
Q4 4) How important do you feel it is to model positive health and wellness behavior to students?

- Not applicable (1)
- Extremely important (2)
- Very important (3)
- Moderately important (4)
- Slightly important (5)
- Not at all important (6)

Q5 5) Within the last 12 months have you received a flu vaccination (shot or mist)?

- No (1)
- Yes (2)
- Don’t know (3)

COVIDVAXA Have you been vaccinated against COVID-19?

- No (1)
- Yes (2)

Display This Question:
If Have you been vaccinated against COVID-19? = Yes

COVIDVAXB How many total doses (or shots) of COVID-19 vaccine have you received?
Include total doses (of any brand) given for your initial/primary vaccination as well as booster shots.

_______ doses (or shots) (1)
COVIDVAXC **Was your first COVID-19 vaccine the Johnson & Johnson vaccine?**

- No (1)
- Yes (2)

COVIDINF **Have you tested positive for COVID-19 within the last 12 months?**

- No (1)
- Yes (2)
<table>
<thead>
<tr>
<th>Q6 6) Within the last 12 months, how often did you…</th>
<th>Not applicable (1)</th>
<th>Never (2)</th>
<th>Rarely (3)</th>
<th>Sometimes (4)</th>
<th>Most of the time (5)</th>
<th>Always (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experience pain, discomfort, or numbness in your hands, wrists, arms, or shoulders when using a computer or working at a desk? (Q6A)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Experience pain, discomfort, or numbness in your hands, wrists, arms, or shoulders when performing work tasks NOT at a desk or a computer? (Q6B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Experience pain, discomfort, or numbness in your neck or low back when using a computer or working at a desk?</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
(Q6C)
Experience pain, discomfort, or numbness in your neck or low back when performing work tasks NOT at a desk or a computer? (Q6D)
Q7 7) How long has it been since you had the following checked? (Please mark the appropriate column for each row)

<table>
<thead>
<tr>
<th></th>
<th>Less than 12 months ago (1)</th>
<th>1 year ago but less than 2 years ago (2)</th>
<th>2 years ago but less than 3 years ago (3)</th>
<th>3 years ago but less than 5 years ago (4)</th>
<th>5 or more years ago (5)</th>
<th>Never (6)</th>
<th>Don't know (7)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Blood pressure (Q7A)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Blood sugar (Q7B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cholesterol (Q7C)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Dental exam (Q7D)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Eye exam (Q7E)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Hearing exam (Q7F)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Physical exam (Q7G)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Triglycerides (blood fat) (Q7H)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Q8 8) Has a doctor or other healthcare provider told you that you currently have any of the following conditions? (Please mark the appropriate column for each row)

<table>
<thead>
<tr>
<th>Condition</th>
<th>No (1)</th>
<th>Yes, diagnosed/no treatment (2)</th>
<th>Yes, diagnosed/received treatment (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anxiety (Q8A)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Depression (Q8B)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elevated blood sugar or diabetes (Q8C)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Elevated cholesterol level (Q8D)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>High blood pressure/hypertension (Q8E)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Low back injury or spine problems (Q8F)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Q9 9) On how many of the past 7 days did you get enough sleep so that you felt rested when you woke up?

- 0 days (1)
- 1 day (2)
- 2 days (3)
- 3 days (4)
- 4 days (5)
- 5 days (6)
- 6 days (7)
- 7 days (8)
Q10 10) Over the last 2 weeks, what is the average amount of sleep you have gotten on weeknights (excluding naps)? (Please select the response closest to your answer)

- Less than 4 hours (1)
- 4 hours (2)
- 5 hours (3)
- 6 hours (4)
- 7 hours (5)
- 8 hours (6)
- 9 hours (7)
- 10 or more hours (8)

Q11A 11A) How long does it usually take for you to fall asleep at night once you close your eyes?

- Under 5 minutes (1)
- 5-15 minutes (2)
- 16-30 minutes (3)
- 31 minutes – 1 hour (4)
- Over 1 hour (5)
Q11B
11B) In the last 12 months have you experienced the following? (Please mark the appropriate column for each row)

<table>
<thead>
<tr>
<th>Issue</th>
<th>No (1)</th>
<th>Yes (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Experienced difficulty staying asleep (Q11B1)</td>
<td>〇</td>
<td>〇</td>
</tr>
<tr>
<td>Used an over-the-counter medication to promote sleep (Q11B2)</td>
<td>〇</td>
<td>〇</td>
</tr>
<tr>
<td>Used a prescription medication to promote sleep (Q11B3)</td>
<td>〇</td>
<td>〇</td>
</tr>
<tr>
<td>Experienced difficulty coping with stressful events or situations (Q11B4)</td>
<td>〇</td>
<td>〇</td>
</tr>
<tr>
<td>Felt so depressed that it was difficult to function (Q11B5)</td>
<td>〇</td>
<td>〇</td>
</tr>
<tr>
<td>Felt overwhelming anxiety (Q11B6)</td>
<td>〇</td>
<td>〇</td>
</tr>
<tr>
<td>Felt overwhelmed by all you had to do (Q11B7)</td>
<td>〇</td>
<td>〇</td>
</tr>
</tbody>
</table>
Q12A Work Performance

12A) Within the last 12 months, have any of the following negatively impacted your work performance and/or productivity? (Please mark the appropriate column for each row)

<table>
<thead>
<tr>
<th>Issue Description</th>
<th>I did not experience this issue/not applicable (1)</th>
<th>I have experienced this issue, but my work performance/productivity has not been affected (2)</th>
<th>I have experienced this issue, and it negatively impacted my work performance/productivity (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anxiety (Q12A1)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>COVID-19 (Q12A10)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Death of a close friend or family member (Q12A2)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Depression (Q12A3)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Financial concerns (Q12A4)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Lack of quality sleep (Q12A5)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Severe headaches/migraines (Q12A6)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>A family member’s (child, parent, spouse/partner) special needs, illness, injury or surgery (Q12A7)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>My own special needs, illness, injury or surgery (Q12A8)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Violence in my home (spouse/partner, child) (Q12A9)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
Q12B **12B)** Within the last 12 months, have any of the following negatively impacted your work performance and/or productivity? (Please mark the appropriate column for each row)

<table>
<thead>
<tr>
<th></th>
<th>I did not experience this issue/not applicable (1)</th>
<th>I have experienced this issue, but my work performance/productivity has not been affected (2)</th>
<th>I have experienced this issue, and it negatively impacted my work performance/productivity (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Personal problem with addiction to alcohol or drugs (Q12B1)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Addiction to alcohol or drugs of a close friend or family member (Q12B2)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Lack of interest in my work (Q12B3)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Lack of tools and resources to perform functions of my job (Q12B4)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
Q12C 12C) Within the last 12 months, have any of the following negatively impacted your work performance and/or productivity? (Please mark the appropriate column for each row)

<table>
<thead>
<tr>
<th>Issue</th>
<th>I did not experience this issue/not applicable (1)</th>
<th>I have experienced this issue, but my work performance/productivity has not been affected (2)</th>
<th>I have experienced this issue, and it negatively impacted my work performance/productivity (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Relationship in my personal life (Q12C1)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Relationship with coworkers (Q12C2)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Relationship with supervisor (Q12C3)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Stressful environment within my department/unit (Q12C4)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Supervisor or management support (Q12C5)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Other (please specify) (Q12C6)</td>
<td>○</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
Q13 Work Culture

A culture of wellness refers to norms, standards, and structures that are helpful for individuals' wellness to include: Supportive leadership and colleagues, environmental cues and resources that support healthy living.

13) My college/university promotes a culture of wellness.

- Strongly agree (1)
- Agree (2)
- Neutral (3)
- Disagree (4)
- Strongly disagree (5)
- Don’t know (6)
Q14 14) Please indicate whether each of the following are a barrier that prevents you from participating in wellness-at-work programs.

<table>
<thead>
<tr>
<th>Barriers</th>
<th>No (1)</th>
<th>Yes (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Job responsibilities make it difficult to participate (shift work, coverage, fee based work) (Q14A)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>I forget to attend or participate (Q14B)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>Concerns about confidentiality (Q14C)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>Lack of personal motivation (Q14D)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>Time management (have trouble fitting anything else into my busy schedule) (Q14E)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>Schedule of programs do not work for me (Q14F)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>Wellness programs are not offered at a convenient location (Q14G)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>My supervisor does not allow me to attend (Q14H)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>Lack of interest in wellness activities available to me (Q14I)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>Injury or disability (Q14J)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>Cost (Q14K)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>Not supported by coworkers (Q14L)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>Do not feel comfortable participating in wellness-at-work programs (Q14M)</td>
<td>☐</td>
<td>☑️</td>
</tr>
<tr>
<td>Do not have the knowledge needed to participate (Q14N)</td>
<td>☐</td>
<td>☑️</td>
</tr>
</tbody>
</table>
Other (please specify (Q14O)
Q15 15) Within the last 12 months I have felt... (Please mark the appropriate column for each row)

<table>
<thead>
<tr>
<th>Strongly agree (1)</th>
<th>Agree (2)</th>
<th>Neutral (3)</th>
<th>Disagree (4)</th>
<th>Strongly disagree (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>My work is consistent with my values. (Q15A)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>My office/department values my work. (Q15B)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>My supervisor provides the support that I need to cope with the demands of my job. (Q15C)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>I have received adequate feedback to judge my work performance. (Q15D)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>The flow of communication within my office/department clearly defines expectations so I know how to effectively do my job. (Q15E)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>I have been offered opportunities to learn and grow. (Q15F)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
<tr>
<td>My department values the balance between my job and life outside the work setting. (Q15G)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td>o</td>
</tr>
</tbody>
</table>
Q16 **Safety and Violence**

16) My college/university is concerned about my safety.

- [ ] Strongly agree (1)
- [ ] Agree (2)
- [ ] Neutral (3)
- [ ] Disagree (4)
- [ ] Strongly disagree (5)

Q17 17) How safe do you feel: (Please mark the appropriate column for each row)

<table>
<thead>
<tr>
<th></th>
<th>Not applicable, do not live/work on campus (1)</th>
<th>Not safe at all (2)</th>
<th>Somewhat unsafe (3)</th>
<th>Somewhat safe (4)</th>
<th>Very safe (5)</th>
</tr>
</thead>
<tbody>
<tr>
<td>On this campus (daytime)? (Q17A)</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
</tr>
<tr>
<td>On this campus (nighttime)? (Q17B)</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
</tr>
<tr>
<td>In the community surrounding this campus (daytime)? (Q17C)</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
</tr>
<tr>
<td>In the community surrounding this campus (nighttime)? (Q17D)</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
<td>[ ]</td>
</tr>
</tbody>
</table>
Q18 18) Within the last 12 months, how often did you: (Please mark the appropriate column for each row)

<table>
<thead>
<tr>
<th></th>
<th>Not applicable, did not do this activity within the last 12 months (1)</th>
<th>Never (2)</th>
<th>Rarely (3)</th>
<th>Sometimes (4)</th>
<th>Most of the time (5)</th>
<th>Always (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wear a seatbelt when you rode in a car? (Q18A)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wear a helmet when you rode a bicycle? (Q18B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wear a helmet when you rode a motorcycle? (Q18C)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Q19A 19A) In the past twelve months, **have you observed any of the following behaviors among your coworkers?**

<table>
<thead>
<tr>
<th>Behavior</th>
<th>No (1)</th>
<th>Yes (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ignoring phone calls or emails from coworkers (Q19A1)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Silent treatment towards coworkers (Q19A2)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Spreading gossip about coworkers (Q19A3)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Coworkers are excluded from work-related social gatherings (Q19A4)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Coworkers take credit for work or ideas of others (Q19A5)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Coworkers make insults about personal lives of others (Q19A6)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Coworkers display intimidating or humiliating behaviors toward others (Q19A7)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Coworkers are being ignored/ostracized by others (Q19A8)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Coworkers experience verbal abuse (Q19A9)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Coworkers experience physical abuse (Q19A10)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Coworkers experience sexual abuse (Q19A11)</td>
<td>•</td>
<td>•</td>
</tr>
<tr>
<td>Misuse of authority within an organization for personal or financial gain (Q19A12)</td>
<td>•</td>
<td>•</td>
</tr>
</tbody>
</table>
Q19B 19B) In the past twelve months, have the following behaviors been directed toward you in the workplace?

<table>
<thead>
<tr>
<th>Behavior</th>
<th>No (1)</th>
<th>Yes (2)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ignoring my phone calls or emails (Q19B1)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Silent treatment towards me (Q19B2)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Spreading gossip about me (Q19B3)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Coworkers exclude you from work-related social gatherings (Q19B4)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Coworkers take credit for your work or your ideas (Q19B5)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Coworkers make insults about your personal life (Q19B6)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Coworkers display intimidating or humiliating behaviors (Q19B7)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Verbal abuse (Q19B8)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Physical abuse (Q19B9)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Sexual abuse (Q19B10)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Supervisor abuses their power over me (Q19B11)</td>
<td>○</td>
<td>○</td>
</tr>
<tr>
<td>Coworkers are ignoring/ostracizing me. (Q19B12)</td>
<td>○</td>
<td>○</td>
</tr>
</tbody>
</table>
A2 Workplace bullying refers to repeated, unreasonable actions of individuals (or a group) directed towards an employee (or a group of employees), which are intended to intimidate, degrade, humiliate, or undermine; or which create a risk to the health or safety of the employee(s).

Q20  20) In the last twelve months, I have missed work due to being bullied in workplace.

○ Not applicable, I have not been bullied in the workplace in the last 12 months. (1)

○ No (2)

○ Yes (3)
Q21  
21) Please indicate the extent to which you agree or disagree with each of the following statements: In the last twelve months:

<table>
<thead>
<tr>
<th>Not applicable, I have not been bullied in the workplace in the last 12 months (1)</th>
<th>Strongly agree (2)</th>
<th>Agree (3)</th>
<th>Neutral (4)</th>
<th>Disagree (5)</th>
<th>Strongly disagree (6)</th>
</tr>
</thead>
<tbody>
<tr>
<td>My emotional health (irritability, inability to concentrate, anxiety, depression, etc.) has been negatively affected due to being bullied at work. (Q21A)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>My physical health (headaches, diarrhea, impaired immune system, diabetes, etc.) has been negatively affected due to being bullied at work. (Q21B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
My stress (social isolation, family issues, marriage issues, etc.) level has been increased due to being bullied at work. (Q21C)
A3 The next two questions ask about physical activity. The levels of intensity can be characterized in terms of breathing difficulty. A person doing moderate physical activity can typically talk, but not sing while doing the activity. A person doing vigorous physical activity typically cannot say more than a few words without pausing for a breath while doing the activity.

Q22A 22A) In the past 7 days, how many (total) minutes did you spend doing moderate physical activity? Examples: Walking briskly, water aerobics, biking slower than 10 miles per hour, doubles tennis.

______ Minutes (1)

Q22B 22B) In the past 7 days, how many (total) minutes did you spend doing vigorous physical activity? Examples: Jogging or running, swimming laps, biking more than 10 miles per hour, aerobic dance, singles tennis.

______ Minutes (1)

Q22C 22C) In the last 7 days, how many days did you spend doing exercises to strengthen or tone your muscles? Examples: push ups, sit ups, weightlifting/training

______ Days (1)
Q23 23) In the past 30 days, on average which of the following best represents how much
time you spend sitting while at work?

- 10% (approx. 48 mins per day) (1)
- 20% (approx. 1.6 hours per day) (2)
- 30% (approx. 2.4 hours per day) (3)
- 40% (approx. 3.2 hours per day) (4)
- 50% (approx. 4.0 hours per day) (5)
- 60% (approx. 4.8 hours per day) (6)
- 70% (approx. 5.6 hours per day) (7)
- 80% (approx. 6.4 hours per day) (8)
- 90% (approx. 7.2 hours per day) (9)
- 100% (approx. 8.0 hours per day) (10)

Q24 24) Has a doctor or other health care provider instructed you to restrict your current
physical activity?

- No (1)
- Yes (2)

Q25 25) Do you currently have difficulty walking or using stairs or require an assistive
device to help with mobility?

- No (1)
- Yes (2)

Display This Question:
If Do you currently have difficulty walking or using stairs or require an assistive device to help = No
Q26 26) In the past 30 days, how often do you use the stairs instead of an elevator or escalator while at work?

- Not applicable (e.g., I have a disability, or a job that does not require me to move between floors) (1)
- Never (2)
- Rarely (3)
- Some of the time (4)
- Most of the time (5)
- Always (6)

Q27 Weight and Nutrition

27) I consider myself to be:

- Underweight (1)
- A healthy weight (2)
- Overweight (3)
- Obese (4)
- Unsure (5)

Q28 28) Are you trying to do any of the following about your weight?

- I am not trying to do anything about my weight (1)
- Stay the same weight (2)
- Lose weight (3)
- Gain weight (4)
Q29 29) In the last week, how many servings of fruit did you eat on average per day? (One serving is a medium piece of fresh fruit, ½ cup of fresh, frozen, or canned fruit, ¼ cup of dried fruit, ¾ cup of 100% fruit juice)

- 0 servings/day (1)
- 1-2 servings/day (2)
- 3-4 servings/day (3)
- 5-6 servings/day (4)
- >6 servings/day (5)

Q30 30) In the last week, how many servings of vegetables did you eat on average per day? (One serving is ½ cup of fresh, frozen, or canned vegetables, ¾ cup 100% vegetable juice, 1 cup salad greens)

- 0 servings/day (1)
- 1-2 servings/day (2)
- 3-4 servings/day (3)
- 5-6 servings/day (4)
- >6 servings/day (5)
Q31 31) In the last week, how many servings of whole grains did you eat on average per day? (One serving is 1 slice of whole grain bread, 1 mini whole grain bagel, 1 cup of whole grain ready-to-eat cereal, ½ cup cooked brown/wild rice, whole grain pasta, or oatmeal, 1 small 6” inch whole grain tortilla)

- 0 servings/day (1)
- 1-2 servings/day (2)
- 3-4 servings/day (3)
- 5-6 servings/day (4)
- >6 servings/day (5)
Q32) In the last week, how many servings of low-fat dairy or calcium fortified products did you eat on average per day? (One serving is 1 cup of fat-free or low-fat milk, yogurt, or calcium fortified juice, 1/3 cup shredded low-fat or reduced-fat cheese, 1.5 ounces of natural cheese or about the size of 6 dice)

- 0 servings/day (1)
- 1-2 servings/day (2)
- 3-4 servings/day (3)
- 5-6 servings/day (4)
- >6 servings/day (5)

Q33) In the last week, how many ounces of lean proteins did you eat on average per day?

One ounce is 1 egg; ¼ cup cooked beans or peas, roasted soybeans, or tofu; 2 tablespoons of hummus; 1 tablespoon of peanut butter or almond butter; ½ ounce nuts and seeds (12 almonds, 24 pistachios, 7 walnut halves); or 1 ounce lean beef, pork, chicken, fish (about the size of a matchbook cover)

For example:
3 ounces of lean beef, pork, poultry, or fish = size of a deck of cards
If you ate 2 eggs, 1 small hamburger, and 1/2 cup of beans throughout the day = 7 ounces total

- 0-2 ounces per day (1)
- 3-5 ounces per day (2)
- 6-8 ounces per day (3)
- 9-11 ounces per day (4)
- More than 11 ounces per day (5)
Q34 34) In the last week, how many servings of sugar-sweetened beverages did you drink on average per day? (One serving is 12 oz of soda, 8 oz of sugar-sweetened, flavored water or sports drink, 6 oz of sugar sweetened coffee, tea, or juice)

- 0 servings/day (1)
- 1-2 servings/day (2)
- 3-4 servings/day (3)
- 5-6 servings/day (4)
- >6 servings/day (5)
### Q35 Alcohol and Tobacco Use

35) Within the last 30 days, on how many days did you use: (Please mark the appropriate column for each row)

<table>
<thead>
<tr>
<th></th>
<th>Never used (1)</th>
<th>Have used, but not in last 30 days (2)</th>
<th>1-2 days (3)</th>
<th>3-5 days (4)</th>
<th>6-9 days (5)</th>
<th>10-19 days (6)</th>
<th>20-29 days (7)</th>
<th>Used daily (8)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Alcohol (beer, wine, liquor) (Q35A)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cigarettes (Q35B)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Cigars, little cigars, clove cigarettes (Q35C)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>E-cigarettes or other vape products (Q35D)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Smokeless tobacco (chew, snuff) (Q35E)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tobacco from a water pipe (hookah) (Q35F)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
A4 A standard drink of alcohol is defined as:

- 12 fluid ounces of regular beer
- 8-9 ounces malt liquor
- 5 fluid ounces table wine
- 1 1/2 ounce shot of 80 proof liquor

Q36 36) Over the last two weeks, how many times have you had five or more drinks of alcohol at a sitting?

- Not applicable, don't drink (1)
- None (2)
- 1 time (3)
- 2 times (4)
- 3 times (5)
- 4 times (6)
- 5 times (7)
- 6 times (8)
- 7 times (9)
- 8 times (10)
- 9 times (11)
- 10 or more times (12)

Q37 37) When you drink alcohol, how many drinks do you typically have? (If you did not drink alcohol, please enter 0)

_______ Number of Drinks (1)
Q38 38) In the last 12 months, have you felt the need to reduce your drinking?

- Not applicable, don’t drink (1)
- No (2)
- Yes (3)

Q39 39) In the last 12 months, has a family member, friend, colleague, or anyone expressed concern about your drinking or suggested you reduce your consumption?

- Not applicable, don’t drink (1)
- No (2)
- Yes (3)

Q40 40) Are you having any financial, work, family, or other problems as a result of your drinking?

- Not applicable, don’t drink (1)
- No (2)
- Yes (3)

Q41 41) Are you in recovery from alcohol or other substance abuse or dependence?

- No (1)
- Yes (2)
Q67A
**Emotional Well-being**

Below are 8 statements with which you may agree or disagree. Using the scale below, indicate your agreement with each item by indicating that response for each statement.

<table>
<thead>
<tr>
<th>Statement</th>
<th>Strongly disagree (1)</th>
<th>Disagree (2)</th>
<th>Slightly disagree (3)</th>
<th>Neither agree nor disagree (4)</th>
<th>Slightly agree (5)</th>
<th>Agree (6)</th>
<th>Strongly agree (7)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I lead a purposeful and meaningful life. (Q67A1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>My social relationships are supportive and rewarding. (Q67A2)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I am engaged and interested in my daily activities. (Q67A3)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I actively contribute to the happiness and well-being of others. (Q67A4)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I am competent and capable in the activities that are important to me.</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
I am a good person and live a good life. (Q67A6)

I am optimistic about my future. (Q67A7)

People respect me. (Q67A8)

Q67B Please indicate how much you agree with the following statements as they apply to you over the last month. If a particular situation has not occurred recently, answer according to how you think you would have felt.

<table>
<thead>
<tr>
<th>Statement</th>
<th>Not at all true (0)</th>
<th>Rarely true (1)</th>
<th>Sometimes true (2)</th>
<th>Often true (3)</th>
<th>True nearly all the time (4)</th>
</tr>
</thead>
<tbody>
<tr>
<td>I am able to adapt when changes occur. (Q67B1)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I tend to bounce back after illness, injury, or other hardships. (Q67B2)</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Q67C Indicate how often each of the statements below is descriptive of you.</td>
<td>Hardly ever (1)</td>
<td>Some of the time (2)</td>
<td>Often (3)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>---</td>
<td>---</td>
<td>---</td>
<td>---</td>
<td></td>
<td></td>
</tr>
<tr>
<td>How often do you feel that you lack companionship? (Q67C1)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td></td>
<td></td>
</tr>
<tr>
<td>How often do you feel left out? (Q67C2)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td></td>
<td></td>
</tr>
<tr>
<td>How often do you feel isolated from others? (Q67C3)</td>
<td>o</td>
<td>o</td>
<td>o</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
This part of the survey will help us understand your personal characteristics. While we strive to present an inclusive list of options for the questions that follow, the categories may not represent your full identity nor use the language you prefer. For the purpose of this survey, please indicate which choice best describes you.

Q42 Demographic Characteristics 42) How do you usually describe yourself? (Mark all that apply)

☐ American Indian or Native Alaskan (1)
☐ Asian or Asian American (2)
☐ Arab/Middle Eastern/North African Origin (3)
☐ Black or African American (4)
☐ Hispanic or Latino/a (5)
☐ Native Hawaiian or Other Pacific Islander Native (6)
☐ White (7)
☐ Biracial or Multiracial (8)
☐ Another Identity (please specify) (9)

Display This Question:
If How do you usually describe yourself? = Hispanic or Latino/a
Q42EE 42A) Are you:
- Mexican, Mexican Am., Chicano (1)
- Puerto Rican (2)
- Cuban (3)
- Another Hispanic, Latino, or Spanish origin (4)

Display This Question:
If How do you usually describe yourself? = Asian or Asian American

Q42BB 42A) Are you:
- East Asian (e.g., Chinese, Japanese, Korean, Taiwanese) (1)
- Southeast Asian (e.g., Cambodian, Vietnamese, Hmong, Filipino) (2)
- South Asian (e.g., Indian, Pakistani, Nepalese, Sri Lankan) (3)
- Other Asian (4)

Q43 43) How old are you?
_______ Years (1)

Q44 44) What is your height in feet () and inches (")?
▼ Under 3’ 6” (41) ... Over 7’ 0” (85)

Q45 45) What is your weight in pounds?
_______ Pounds (1)
Q46 46) **What sex were you assigned at birth?**

- Female (1)
- Male (2)
- Intersex (3)

Q47 47) **Do you identify as transgender?**

- No (1)
- Yes (2)

Q48 48) **Which term do you use to describe your gender identity?**

- Woman (1)
- Man (2)
- Trans woman (3)
- Trans man (4)
- Genderqueer (5)
- Agender (6)
- Genderfluid (7)
- Intersex (8)
- Nonbinary (9)
- Another identity (please specify) (10)
Q49 49) What term best describes your sexual orientation?

- Straight/Heterosexual (9)
- Bisexual (2)
- Gay (3)
- Lesbian (4)
- Pansexual (5)
- Queer (6)
- Questioning (7)
- Another identity (please specify) (10)

Q50 50) Relationship status:

- Single, never married (1)
- Single, divorced (2)
- Separated (3)
- Engaged (4)
- Married (5)
- Widowed (6)
- Other (Please specify) (7)
Q51 51) Highest level of education:

- Grades 1-8 (1)
- Grades 9-11 (some high school) (2)
- High school graduate or GED (3)
- Some college (no degree) (4)
- Trade/technical/vocational (5)
- Associate's degree (6)
- Bachelor's degree (7)
- Master's degree (8)
- Doctoral Degree (9)
- Professional Degree (e.g., MD, DDS, DVM, LLB, JD) (10)

Q52 52) For the following statements, please say whether the statement was often true, sometimes true, or never true for you in the last 30 days.

<table>
<thead>
<tr>
<th>Statement</th>
<th>Often True (1)</th>
<th>Sometimes True (2)</th>
<th>Never True (3)</th>
</tr>
</thead>
<tbody>
<tr>
<td>The food that I bought just didn't last, and I didn't have money to get more. (Q52A)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>I couldn't afford to eat balanced meals. (Q52B)</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Q53) In the last 30 days, did you ever cut the size of your meals or skip meals because there wasn't enough money for food?

- Yes, almost every day (1)
- Yes, some days, but not every day (2)
- Only 1 or 2 days (3)
- No (4)

Q54) In the last 30 days, did you ever eat less than you felt you should because there wasn't enough money for food?

- Yes (2)
- No (1)

Q55) In the last 30 days, were you ever hungry but didn't eat because there wasn't enough money for food?

- Yes (2)
- No (1)

Q56) Within the past 12 months, to what extent have your values, sense of purpose, faith or spirituality been useful to you?

- To no extent (1)
- To little extent (2)
- To some extent (3)
- To great extent (4)
- To very great extent (5)
Q57
57) Are you currently or have you been a member of the Armed Services?

- No (1)
- Yes and I have served in geographic area of hazardous duty (2)
- Yes and I have not served in a geographic area of hazardous duty (3)

Q58 Employment Information
58) Employee Classification: (Choose your primary position)

- Staff (1)
- Adjunct Faculty (2)
- Faculty (3)
- Administration (4)
- Graduate/professional student, fellow, resident or post-doc (5)
- Other (6)

Q59 59) Pay type:

- Hourly (1)
- Salaried (2)

Display This Question:
If Pay type: = Hourly

Q60 60) What shift do you usually work?

- Day (1st) (1)
- Evening (2nd) (2)
- Night (3rd) (3)
Display This Question:

If Employee Classification: = Staff
Or Employee Classification: = Faculty
Or Employee Classification: = Administration
Or Employee Classification: = Graduate/professional student, fellow, resident or post-doc
Or Employee Classification: = Other
Or Employee Classification: = Adjunct Faculty

Q61 61) What is your yearly appointment?

  - 9 month (1)
  - 10 month (2)
  - 11 month (3)
  - 12 month (4)

Q62 62) Employment status:

  - Part-time without benefits (1)
  - Part-time with benefits (2)
  - Full-time without benefits (3)
  - Full-time with benefits (4)

Q63 63) Are you:

  - Employed by the college/university (1)
  - Employed by an outsourced group (2)
Q64 64) Do you have health insurance?

- No (1)
- Yes (2)
- I don't know (3)

Q65 65) Years of employment at this institution or outsourced group at this institution:

- (1)
- 6-10 (2)
- 11-15 (3)
- 16-20 (4)
- 21-25 (5)
- 26-30 (6)
- 31-35 (7)
- 36-40 (8)
- More than 40 years (9)

Q66 66) Are you a member of an employment union?

- No (1)
- Yes (2)