ACHA Ethnic Diversity Coalition Meeting Notes February 5, 2016

Present: Jada Hamilton, Cornell University
         Shikha Gupta, University of Missouri
         Irene Kniss, Eastern Mennonite University
         Larry Olsen, A.T. Still University, Doctoral Health Education (on-line)

1. Election of Officers: Election of Officers (Chair, Co-Chair, Secretary) for the 2016-2018. Coalition will send email to members requesting nominations (may self-nominate or nominate a member). Goal is to have nominees selected prior to the Annual Meeting with opportunity to introduce officers at the Coalition’s Business Meeting.

2. Brief review of Mid-term Report to the BOD:
   *recommend changing statement in Coalition purpose to: ...raise concerns of campus communities of color....instead of students of color ...
   *Progress towards Coalition purpose include: conducting member needs assessment survey, additions to webpage to enhance communication and information sharing (meeting notes, teleconference schedule, resources)
   *pursue collaboration with other ACHA sections/committees/coalitions, minority professional organizations
   *Diversity related articles in the newsletter
   *Advocacy agenda recommendations: integrating the National Culturally and Linguistically Appropriate Services Standards in ACHA Cultural Competency Statement
   *Emphasis on ongoing cross-cultural training, collaboration for best practices and including all staff/faculty/health professionals/administrators in the efforts to advance health equity, reduce barriers and promote and retain diverse health center staff.
   *Research: Targeted surveys/input from student health center staff of color to further assess needs, practice gaps. Diversity related surveys for ACHA members to assess potential gaps in training/cultural competency and identify barriers and solutions.
   * All Coalition members are encouraged to participate in teleconferences (monthly), recommendations, share ideas on campuses, including future ACHA presentation ideas/topics.

3. Coalition invitation: An open invitation message drafted to invite ACHA members to consider joining the Ethnic Diversity Coalition.

4. Liaison updates: Invited Sections: Clinical, Nursing, Advanced Practice Clinician to serve as liaison to coalition.
5. **ACHA Annual Meeting update:** Business meeting: tentatively Tuesday, 31 May @ 6:45-7:45 pm  
Diversity reception: Wednesday evening (TBA)

6. **ACHA Newsletter:** Upcoming diversity related article in Newsletter based on ACHA Annual Meeting 2015 presentation “Diversity 365: Strategies to Engage Student Health Center Staff in Supporting the Health and Wellness of an Ethnically Diverse Student Population”.

7. **Roundtable:** Larry Olsen: Inquires if other institutions have campus survey targeting international students regarding health services, needs assessment, utilization, barriers

   Irene Kniss: Large international student population at Eastern Mennonite University, international competencies, training for all faculty and staff, intensive English program, all students required to complete cross-cultural training experience.

   Shikha Gupta: Initiated a diversity committee about 2 months ago. Currently undertaking policy review, diversity programming, including campus partners, hiring/retention staff of color

   Jada Hamilton: Diversity committee also recently formed at Gannett, upcoming student organization (BBMTA) sponsored conference: “Disparities in Access and Distribution of Healthcare” – Gannett Health staff members invited as presenters/panelists.

Adjourn