ACHA Ethnic Diversity Coalition Teleconference Meeting Minutes 13 November 2015

1. Teleconference participants:
   Jada Hamilton, Cornell University (Chair)
   Jazmin Felix, Board Liaison, Florida International University (Board Liaison)
   Belinda Vea, University of California, Office of the President (Secretary)
   Evette Spencer, Birmingham-Southern College (Member-at-Large)
   Sara Martin, University of Florida
   Cindy Hayes, University of Nebraska

2. Communication updates: Modifications to the Coalition web page which includes meeting dates/times, links to diversity related resources and teleconference minutes. Discussion with LGBT and Allies Coalition Chair regarding newsletter collaboration. To come: interactive web pages for real time info sharing, etc. Coalition page login-currently accessible to anyone.

3. Collaboration updates: Dugeidy Ortiz is the HP Section liaison. Clinical, Advanced Practice Clinicians and Nursing Section Chairs have been contacted and invited to serve as liaison to the Ethnic Diversity Coalition. Seems that there is interest but no one has volunteered. Plan to send blast email to ACHA membership inviting participation in the Coalition. Regarding ACHA collaboration with external organizations (i.e. National Medical Association), new Executive Director Matt Granato will be speaking with NMA leadership.

4. Bylaws review: Plan to add to Coalition web page. In summary, Coalition should have 3 officers Chairman (1-2 yrs), Co-chair/Chair-elect (1-2yrs), and secretary. The terms of office: 1-2 years. Members vote new officers annually or biennially. Consider nominations/selection via email and introduce new officers at the Annual Meeting. Further discussion.

5. Review summary of Ethnic Diversity Coalition’s history: Belinda Vea will review documents and provide thoughts and recommendations for Coalition to move forward.

2007: Petition 1 November 2007

2008: Established by the ACHA BOD
Purpose: 1. Provide a multi-disciplinary issue-oriented organizational mechanism with representation possible from all regions for continuing education, advocacy, knowledge, standards and professional development.

2. Enhance channels of communications between members with different professional identities to address issues-based strategic initiatives of the Association. 3. Expand Association membership recruitment and participation opportunities.

*..working with colleagues in other coalitions, committees and task forces...

*..identify and disseminate best practices addressing diversity issues.

*..supporting ACHA core value to support social justice, human dignity and respect for all

2008: Charges given by the ACHA President

1. Work with ACHA staff to promote diversity and inclusion in all ACHA activities, materials, and throughout the college health field. To work to establish a more visible presence and home within ACHA for resources, communication and education on ethnic diversity issues relating to college health students.

2. Work with the annual meeting program by: recommending diversity issues and speakers for the annual meeting, actively participate in the annual meeting program planning process, work with the allies for LGBT Health Coalition Chair, the President and the ACHA staff to help plan a diversity reception

3. Finalized the proposed publication “cultural competence: a framework for college and university health centers.

4. Be prepared to assist designated Board members and the national office staff to recruit more minority serving institutional and individual members to join ACHA, promote more minority serving institution colleagues to attend and participate in the ACHA annual meeting.

5. Encourage use of the Coalition’s bulletin board for communications and post a record of activities on the bulletin board within the ACHA website.

2009-2010 Mid-term report:

Goals:

Establishing a coalition presence at the regional ACHA meetings to promote membership and attendance at the annual meeting (and diversity reception)
Solicit members from other ACHA sections and committees to serve as representatives on the Diversity Coalition on behalf of their respective sections/committees.

Developing an updated directory of college health professionals from minority serving institutions

Develop communication strategies to contribute to ACHA newsletters, webpage, email, etc

2010-2011 End of Term:

*ACHA Cultural Competency Statement

* Directory of Contacts for Minority serving institutions (?)

2011-2012 End of Term

Programming for presentations at annual meeting (gap in leadership due to illness)

6. Roundtable: Recommend identifying and setting measurable goals for the next year, query members (questionnaire, email), University of Florida’s recent Social Justice Summit, inquiry regarding recruitment ideas/suggestions/recommendations to attract/recruit diverse staff. (social media, use of Black Alumni Association, Campus Diversity organizations)