ACHA Ethnic Diversity Coalition

Friday, October 20, 2017, 14:00-15:00 EST

Present: J. Hop (UCF), C. Anandappa (Loyola)

| Diversity education for staff | 1. Loyola has a committee deciding on this  
2. Loyola has had 1 program this semester to discuss diversity.  
3. UCF has dedication diversity education team for staff and students  
4. UCF SHS has mandatory hours of Diversity Education Units. Failure to comply will be part of the performance appraisal. These can be completed inside or outside of UCF. Staff must write how they will incorporate diversity learned into daily activity and how it affects the mission and vision of the SHS.  
5. Consider development education for our EDC and other ACHA members – cost and management of continuing education. |
| Best practices for incorporating diversity into SHS | 1. Consider shared ideas  
2. Consider poster presentation  
3. C. Anandappa to share power point of his poster presentation  
4. Using communication to start discussion about personal bias and microaggressions and how these can interfere with providing best care to our patients  
5. Email ideas to Jacquelyn.hop@ucf.edu |
| Listserv | 1. No host facility for administration of the listserv.  
2. Easy way to reach more people and possibly open more discussions. |
| Next meeting | Friday, November 17, 2017 2 p.m. est |